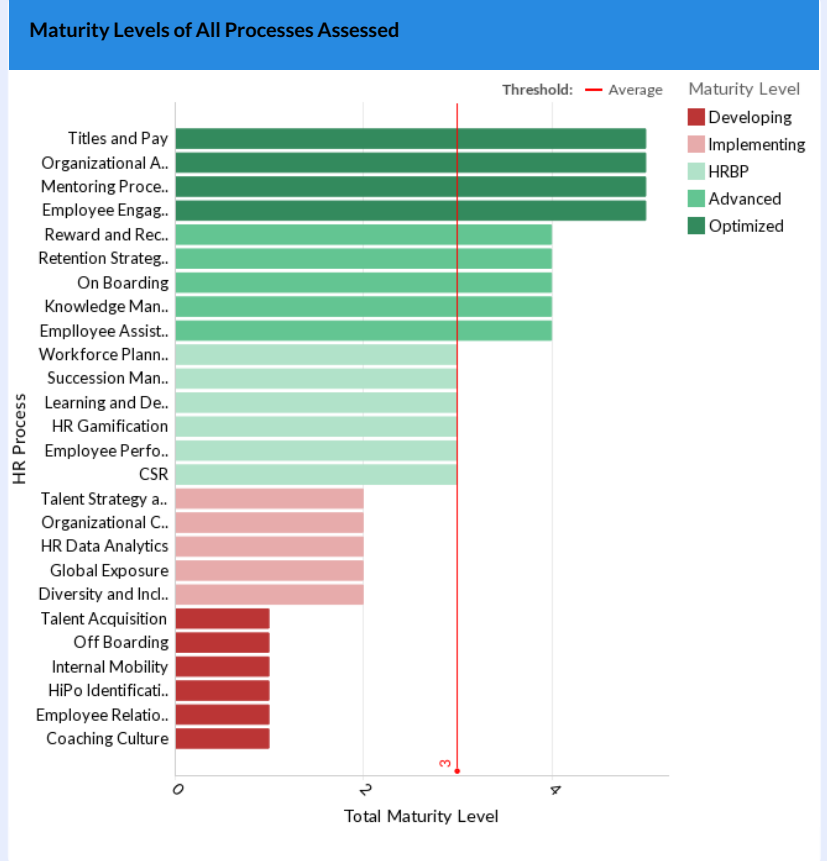
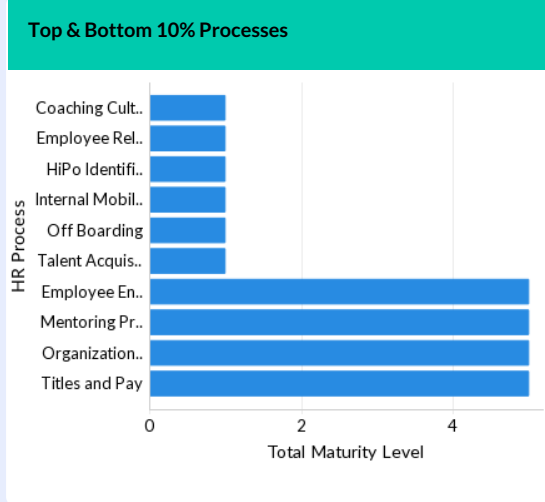




Score Analysis Dashboard



Number of your HR Processes at Five Maturity Levels



Processes at each Maturity Level

Maturity Level	HR Process Count
1	6
2	5
3	6
4	5

[More](#)

Expanded Views

Processes at each Maturity Level

Maturity Level	HR Process Count
1	6
2	5
3	6
4	5
5	4

Maturity Level Analysis Dashboard



Complete Report of Processes Assessed

Developing

Level 1

Process is in initial stage of development. It is Unpredictable, Poorly Controlled & Executed, Reactive and Performance is not Measures or Reported

Implementing

Level 2

Process Implementation has begin, No / Poor SOPs, Inconsistent Execution & Performance Measurement, Sporadic Reporting

HRBP

Level 3

Well Documented Process, SOPs in Place, Consistent Execution, Performance Measurement and Reporting is Regular, Creating Business Impact.

Advanced

Level 4

Regular Measurement and Controlling of the Process, Its Business Impact. Key Metrics Analysis is done, Proactive and Predictive Measures are Taken.

Optimized

Levels 5

Excellent Process Measurement, Monitoring and Predictive Modelling. Continuous Process Improvement through PDCA / Else. Measured & Controlled Customer Experience.

Each Processes , Level and Score

HR Process	Maturity Category	Maturity Level
Mentoring Process	Optimized	5
Employee Engagement	Optimized	5
Organizational Alignment	Optimized	5
Titles and Pay	Optimized	5
Reward and Recognition	Advanced	4
Retention Strategies	Advanced	4
Knowledge Management	Advanced	4
Employee Assistance	Advanced	4
On Boarding	Advanced	4
Workforce Planning	HRPB	3
CSR	HRPB	3
Employee Performance Management	HRPB	3
Succession Management	HRPB	3
HR Gamification	HRPB	3
Learning and Development	HRPB	3
Talent Strategy and Planning	Implementing	2
Diversity and Inclusion	Implementing	2
HR Data Analytics	Implementing	2
Global Exposure	Implementing	2
Organizational Culture	Implementing	2
HiPo Identification, Retention and Development	Developing	1
Talent Acquisition	Developing	1

[More](#)

Expanded Views

Each Processes , Level and Score

HR Process	Maturity Category	Maturity Level
Mentoring Process	Optimized	5
Employee Engagement	Optimized	5
Organizational Alignment	Optimized	5
Titles and Pay	Optimized	5
Reward and Recognition	Advanced	4
Retention Strategies	Advanced	4
Knowledge Management	Advanced	4
Employee Assistance	Advanced	4
On Boarding	Advanced	4
Workforce Planning	HRPB	3
CSR	HRPB	3
Employee Performance Management	HRPB	3
Succession Management	HRPB	3
HR Gamification	HRPB	3
Learning and Development	HRPB	3
Talent Strategy and Planning	Implementing	2
Diversity and Inclusion	Implementing	2
HR Data Analytics	Implementing	2
Global Exposure	Implementing	2
Organizational Culture	Implementing	2
HiPo Identification, Retention and Development	Developing	1
Talent Acquisition	Developing	1
Off Boarding	Developing	1
Employee Relations	Developing	1
Internal Mobility	Developing	1
Coaching Culture	Developing	1

Recommendations



Your Recommended Guidelines...

Recommendation Report

Recommendations Based on Your Organization's Maturity Levels

CSR

HRPB

Here the Recommendation shall appear once your Organization is Assessed.

Coaching Culture

Developing

Here the Recommendation shall appear once your Organization is Assessed.

Diversity and Inclusion

Implementing

Here the Recommendation shall appear once your Organization is Assessed.

Employee Assistance

Advanced

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Employee Engagement

Optimized

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Employee Performance Management

HRPB

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Employee Relations

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Global Exposure

Implementing

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HR Data Analytics

Implementing

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HR Gamification

[More](#)

Expanded Views

Recommendation Report

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Learning and Development

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Mentoring Process

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Off Boarding

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On Boarding

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Organizational Alignment

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Organizational Culture

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